

Leadership assessment & development

Leaders organizational effectiveness can be evaluated based on the following performance drivers and criteria ;

- 1) of their organizations and key people, as well as
- 2) their own contribution within their team

- **Direction**
*Understanding of the vision & direction
Agreements and alignment of actions to the strategy*
- **Engagement**
*Achieving awareness for change and improvement actions
Implementation of communication
(briefings, meetings, briefs, local presence)
Ability to share information and enable people to perform*
- **Leadership**
*Trust by organization
How well leading the changes
Ability to build high valued & contributing teams*
- **Passion & drive**
*Drive for improvements and actions
Dedication and self-driven responsibilities*
- **Trust & Confidence**
*Confidence in actions and achievement of success
Accountability for targets and results*